



Employment Application

ROUGH RIDER ELECTRIC COOPERATIVE, INC.

800 Highway Drive
Hazen, ND 58545
701-748-2293

Roughrider Electric Cooperative, Inc. places great emphasis on customer service, teamwork, problem solving, and innovation. We look for people who exemplify these qualities and are willing to work hard for our membership.

Applicant Name _____

Today's Date _____



Personal Information (Please Print Clearly)

Last Name _____ First Name _____ Middle Name _____
 Street Address _____
 City _____ State _____ Zip Code _____
 Home Phone _____ Work Phone _____
 Fax _____ E-Mail _____

I understand that upon employment, proof of legal right to work in the United States and completion of I-9 form will be required.

Are you eligible to work for any United States employer at this time? Yes No

Are you at least 18 years of age? Yes No

Have you ever been convicted of a felony? Yes No If yes explain _____

Do you have a valid North Dakota driver's license? Yes No License # _____ Expires _____

Do you have a valid Commercial Driver's License (CDL)? Yes No License # _____ Expires _____
 Class _____, Endorsements/Restrictions _____

Can you travel if the position requires travel? Yes No

If you have ever worked under or earned degrees under another name, please list below:

Last Name _____ First Name _____ Middle Name _____

Position Desired

Position Applied for			
How did you learn of this vacancy?			
Salary Desired:	\$	Date Available:	
For Temporary Hires Only	Dates Available:	From:	To:

Are you able to perform the essential functions of this position? Yes No

If no, what accommodation would make it possible for you to perform this job? _____

Have you previously been employed by Roughrider Electric Coop. Inc. or another electric cooperative? Yes No

If yes, indicate position, department, and dates: _____

Do you have any relatives employed at Roughrider Electric Coop., Inc.? Yes No

If Yes, who? _____

Education and Training

Indicate Last Level of Education Completed

High School 1 2 3 4 College or University 1 2 3 4 Graduate School 1 2 3 4

Type of Education	Name and Location (City, State, Country)	GPA	Did you graduate?	Major and Minor	Degree Earned

Professional certifications and licenses (such as CPA, NASD, etc.): _____

Computer skills (software programs, hardware, operating systems): _____

Other skills or experience that are pertinent to the job applied for: _____

Employment History (Please Print Clearly)

MUST BE COMPLETED EVEN IF ATTACHING YOUR RESUME.

List your last three employers with the most recent first.

May we contact your current/previous employers? Yes No

Previous Employer _____

Dates Employed—From _____ To _____
Month/Year Month/Year

Starting Salary _____ Ending Salary _____

Contact's Phone Number _____ Address _____

Supervisor's Name _____ Supervisor's Job Title _____

Your Job Title _____ Your Duties _____

Reason for leaving _____

Previous Employer _____

Dates Employed—From _____ To _____
Month/Year Month/Year

Starting Salary _____ Ending Salary _____

Contact's Phone Number _____ Address _____

Supervisor's Name _____ Supervisor's Job Title _____

Your Job Title _____ Your Duties _____

Reason for leaving _____

Previous Employer: _____

Dates Employed—From _____ To _____
Month/Year Month/Year

Starting Salary _____ Ending Salary _____

Contact's Phone Number _____ Address _____

Supervisor's Name _____ Supervisor's Job Title _____

Your Job Title _____ Your Duties _____

Reason for leaving _____

Professional References (Please list only references that we may contact at this time)

Name	Title	Company	Phone Number
			Home
			Work
			Home
			Work
			Home
			Work

Affidavit

Nonbinding Application and Interview Process: I understand that this application will be reviewed, but nothing in this application or any other documents or in the employment evaluation process shall be construed as either an offer or contract of employment or an obligation on the part of *Roughrider Electric Cooperative, Inc.* to provide any benefit to me.

I hereby declare that my statements on this application and on my resume or documents provided by me to Roughrider Electric Cooperative, Inc. are true and correct to the best of my knowledge. I acknowledge and agree that providing any false information may result in a decision not to hire me, or if hired, may result in the termination of my employment. I also authorize investigation of these statements. This investigation may include employment history, reasons for leaving previous employers, criminal record, credit record, driving record, social security number investigation, and degree/certificate verification. I hereby release Roughrider Electric Cooperative, Inc. from all liability for any damages resulting from the information obtained. This application shall be considered active for a period of time not to exceed 180 days.

APPLICANT'S SIGNATURE _____