October 2025



### What's Happening

Read about the 2025 Operation Round up receipts in this month's local pages.



**JAN. 16** 

Youth Tour application deadline



JAN.1

Operation Round Up application deadline



#### In case you missed it...

#### Youth Tour applications are now open

Join us on the adventure of a lifetime on the Youth Tour! Explore monuments and museums, meet with members of Congress and get an up-close look at where our country's laws are crafted.

Applications for this all expenses paid trip are due Jan. 16. Find more information on Youth Tour on C3 of our local pages or by scanning the QR code.



Through the N.D. Department of Human Services, the Low Income Home Energy Assistance Program (LIHEAP) can help low-income and eligible individuals when it comes to heating and insulation costs in the winter.

Applications for LIHEAP are now being accepted year-

round. Read more about LIHEAP on C5 of our local pages.

Read these articles and more in this month's issue of *North Dakota Living* or by scanning the QR code.



## HOW A COOPERATIVE WORKS

#### VOTING

Members vote for board of directors.



## **BOARDS EXPECTATIONS**

Board defines expectations for the co-op's general managers and provides policies and strategic goals.

# INTERPRET EXPECTATIONS

The general managers interprets the board's expectations to create a plan and delegates responsibly to staff who help carry out the plan.



Staff develops and oversee programs to accomplish their tasks.



#### REPORTING BACK TO BOARD

General managers collects data from staff about their efforts and reports back to the boards.



Board reflects on policies and updates them as needed.



#### THE PRINCIPALS THAT GUIDE OUR COOPERATIVE

VOLUNTARY & OPEN MEMBERSHIP
DEMOCRATIC MEMBER CONTROL
MEMBER'S ECONOMIC PARTICIPATION

AUTONOMY & INDEPENDENCE EDUCATION, TRAINING & INFORMATION

COOPERATION AMONG COOPERATIVES

CONCERN FOR COMMUNITY